

Community Impact Assessment

It is intended that you complete this form if you have identified a high negative impact to our communities and employees.

Sections 1 & 2 should be completed early in policy development and before any consultation/engagement activity takes place

Sections 3 & 4 should be completed before policy approval.

You will find the information from this assessment useful for the Equality Implications section of any report you are completing.

Section 1 – Overview

1. What is the title of the policy?

Review of Private Hire Vehicle Condition of Licence.

2. What are the objectives of the policy? For example, what are we aiming to achieve? Please provide a brief description

The objective is to consider and consult with partners, the community and the hackney carriage and private hire trade on:

1. To review the Council's Private Hire Vehicle condition of licence relating to the age limits on vehicles. The Council's conditions of licence place an age limit on Private Hire Vehicles of five years for a new application and thereafter up to 7 years, with twice yearly compliance tests for vehicles from 5 years to 7 years. after which the vehicle can no longer be licensed.

3. This policy affects

- Customers/People who use licensed vehicles
- Partners

4. What period does the policy cover?

The consultation commenced on 30TH April 2012 and ended on 23rd July 2012. Any amendments to conditions of licence resulting from this consultation exercise will be implemented at a date to be determined by the Members of the Council's Licensing Committee on 5th September 2012.

5. Your contact details:

Name of person completing impact assessment and their post	Suzanne Fisher, Public Protection Team Leader
Telephone	01952 383261
Date	7 th August 2012

Section 2 – Impact Assessment

a) Community Impact

1. Will the policy contribute to specific Priority Plan objective(s)?

Yes (go to Q2)

2. The Policy contributes to the following [Priority Plan objectives](#)

1. Creating a safer community

(b) Safeguard health and safety of the community

Ensure Compliance – Business/Landlord/Individual

3. Will this policy have a significant impact on any of the following groups of people? Please mark all boxes indicating whether an impact has occurred, this could be **positive** or **negative**. Mark **None** if there is no impact. Help boxes are available to assist.

People of different ages

[Helpbox - Age](#)

People with ill health or people with a disability

[Helpbox - Disability](#)

People of different gender

[Helpbox - Gender \(Sex\)](#)

People who are transgender

[Helpbox - Transgender](#)

Different racial groups

[Helpbox - Race](#)

People with different religion or beliefs

[Helpbox - Religion or Beliefs](#)

People of different sexual orientation

[Helpbox - Sexual Orientation](#)

Women who are pregnant or breast-feeding

[Helpbox -Pregnancy and Maternity](#)

People that are married or in a civil partnership

[Helpbox - Marriage or Civil Partnership](#)

People affected by deprivation

[Helpbox - people affected by deprivation](#)

	Impact (X)		
	Positive	Negative	None
People of different ages Helpbox - Age			X
People with ill health or people with a disability Helpbox - Disability			X
People of different gender Helpbox - Gender (Sex)	X		
People who are transgender Helpbox - Transgender			X
Different racial groups Helpbox - Race			X
People with different religion or beliefs Helpbox - Religion or Beliefs			X
People of different sexual orientation Helpbox - Sexual Orientation			X
Women who are pregnant or breast-feeding Helpbox -Pregnancy and Maternity			X
People that are married or in a civil partnership Helpbox - Marriage or Civil Partnership			X
People affected by deprivation Helpbox - people affected by deprivation			X

4. What is the expected impact?

This policy will have a positive impact on the following characteristic :

People of different gender

The equality data collected by the Licensing Service shows that 97% of licensed drivers are male and therefore, those licence holders who are the only income earner in households were able to comment on whether they wish the age limit of Private Hire Vehicles to be extended so that they do not have to spend higher sums of money on purchasing newer and more expensive vehicles.

I have no evidence which indicates that this policy will impact on the following characteristics:

People of different ages

People with ill health or people with a disability

People who are transgender.

People with different religion or beliefs

People of different sexual orientation

Women who are pregnant or breastfeeding

People that are married or in a civil partnership

People affected by deprivation.

5. What engagement and consultation have you already carried out?

A full consultation exercise was undertaken from ^{30TH} April 2012 with the taxi trade, partner organisations, Councillors, Town & Parish Councils, Residents Associations, Community Associations and Disability Forums. The consultation finished on 23rd July 2012. A full consultation list has been submitted with the report to the Council's Licensing Committee. In addition the consultation was published on the local authority website and copies were also placed in the schools and libraries within the borough.

You can contact the Community Engagement team for support – 82131

You are at the end of Section 2 - have you completed all questions in this section?

Please ensure all questions are answered and then send your information to;
Equalityanddiversity@telford.gov.uk

The Equality and Diversity Team will help you address/respond to any issues in
Section 3 – Mitigating Actions

Section 3 – Mitigating Actions

1. For any significant **negative** impacts identified in Section 2 (Questions 3 & 4), what action have you taken or will you be taking to reduce/manage these impacts?

If the proposed changes to driver conditions relating to training are implemented at the end of the consultation period, it is proposed that drivers will have two years in which to complete the training. Each driver will be informed of changes to their conditions of licence by letter.

2. For any significant positive impacts you identified in Section 2 (Questions 3 & 4) what action have you taken or will you be taking to maximise the opportunity?

If the conditions regarding the training of drivers is implemented, it will provide the drivers with a nationally recognised qualification. The Transporting Passengers by Taxi and Private Hire qualification is designed to support and enhance the knowledge of existing or prospective drivers who wish to develop or begin a career in transporting passengers. The Transporting Passengers by Taxi and Private Hire qualification provides opportunities for personnel in the road passenger transport industry to receive a vocationally specific, nationally recognised Level 2 qualification. It provides the knowledge, understanding and skills necessary for learners to provide an effective road passenger transport service; driving towards a national standard. The Driving Standards Agency driving test is an assessment of a driver's practical driving skills. This practical assessment is specifically designed for taxi and private hire drivers and is a nationally recognised safety and service delivery appraisal.

If the proposed change to the condition relating to the type of vehicle which the Council will licence as a Hackney Carriage is implemented, more drivers will be trained in relation to their responsibilities under the Equality Act 2010.

- 4..The policy contributes to the following aims of the General Equality Duty;
 - **advance equality of opportunity**
 - **foster good relations between different groups**

Section 4 – Review and Monitoring

1. From what date will this policy be implemented?

Any amendments to conditions of licence resulting from this consultation exercise will be implemented at a date to be determined by the Members of the Council's Licensing Committee on 5 th September 2012.

2. When will the actual impacts of the policy be monitored and reviewed?

The Licensing Service has collated comments from the consultees and a report referring to the feedback from the consultation has been prepared and this will be presented to the Council's Licensing Committee on 5th September 2012. Members of the Council's Licensing Committee will consider the comments from consultees before they make a decision whether or not to introduce the proposed changes to the conditions of licence....

3. How will the actual impact of the policy be monitored and reviewed?

Any changes to the Council's conditions of licence resulting from this policy will be monitored by the Licensing Service in relation to data retained on licensed drivers and licensed vehicles on the Council's Licensing databases. This will include the numbers of drivers/vehicles licenced, the number and nature of complaints from service users relating to drivers and/or vehicles.

Ensure that appropriate confirmation has been given by your line manager.

Line Manager/Head of Service Agreement

Community Impact Assessments will be published online and available on request. This will include the subject document, equality analysis, data sources and consultation evidence.

Please make sure that your Line Manager/Head of Service has been made aware of the content of the impact assessment and that they agree with it.

Arrange for your Line Manager/Head of Service to e-mail confirmation of agreement to; equalityanddiversity@telford.gov.uk

The Equality and Diversity team will create a summary for ease of access, please make sure that you forward any relevant documentation you have referred to with the e-mail.

Thank you conducting this Community Impact Assessment, should you have any questions please contact 01952 382104 or e-mail equalityanddiversity@telford.gov.uk