

## **Community Impact Assessment**

It is intended that you complete this form if you have identified a high negative impact to our communities and employees.

Sections 1 & 2 should be completed early in policy development and before any consultation/engagement activity takes place

Sections 3 & 4 should be completed before policy approval.

**You will find the information from this assessment useful for the Equality Implications section of any report you are completing.**

### **Section 1 – Overview**

1. What is the title of the policy?

Review of Hackney Carriage Conditions of Licence.

2. What are the objectives of the policy? For example, what are we aiming to achieve? Please provide a brief description

The objective is to consider and consult with partners, the community and the Hackney Carriage and Private Hire trade on:

1. The Council's Hackney Carriage Condition of Licence covering the types of vehicle that can be licensed in Telford & Wrekin as a Hackney Carriage. When licensing Hackney Carriage Vehicles, Telford & Wrekin Council follow the Conditions of Fitness set by the London Carriage Office and will license purpose built hackney carriage vehicles and the Mercedes Vito. The Mercedes must have an adapted turning circle on the rear axle to allow it to be licensed. The Council is now considering whether it is more appropriate to have a wider choice of purpose built vehicles which may be licensed as Hackney Carriages in the Borough.

3. This policy affects

- Licence Holders
- People who use Hackney Carriages
- Partners

4. What period does the policy cover?

The condition of licence relating to the types of hackney carriage which this Council will licence, will be considered by Members of the Council's Licensing Committee on 5<sup>th</sup> September 2012.

5. Your contact details:

Name of person completing impact assessment and their post	Suzanne Fisher, Public Protection Team Leader
Telephone	01952 383261
Date	06 August 2012

## Section 2 – Impact Assessment

### a) Community Impact

1. Will the policy contribute to specific Priority Plan objective(s)?

Yes (go to Q2)

2. The Policy contributes to the following [Priority Plan objectives](#)

#### 1. Creating a safer community

#### (b) Safeguard health and safety of the community

Ensure Compliance – Business/Landlord/Individual

3. Will this policy have a significant impact on any of the following groups of people? Please mark all boxes indicating whether an impact has occurred, this could be **positive** or **negative**. Mark **None** if there is no impact. Help boxes are available to assist.

People of different ages

[Helpbox - Age](#)

People with ill health or people with a disability

[Helpbox - Disability](#)

People of different gender

[Helpbox - Gender \(Sex\)](#)

People who are transgender

[Helpbox - Transgender](#)

Different racial groups

[Helpbox - Race](#)

People with different religion or beliefs

[Helpbox - Religion or Beliefs](#)

People of different sexual orientation

[Helpbox - Sexual Orientation](#)

Women who are pregnant or breast-feeding

[Helpbox -Pregnancy and Maternity](#)

People that are married or in a civil partnership

[Helpbox - Marriage or Civil Partnership](#)

People affected by deprivation

[Helpbox - people affected by deprivation](#)

Impact (X)		
Positive	Negative	None
X		
X		
X		
		X
		X
		X
		X
		X
		X

4. What is the expected impact?

**People of different ages**

This policy will have a positive impact on the [mobility needs of people of all ages with restricted abilities](#).

This policy will have a positive impact on young females who according to the Department for Transport Best Practice Guidance on Taxi and Private Hire Vehicle Licensing, are one of the largest groups of users of taxis and private hire vehicles. It will have a positive impact on older members of the community. As people age, the prevalence of disability increases.

**People with ill health or people with a disability**

The policy will have a positive impact on people with ill health or people with a disability as the review will look to widen the choice of vehicle which the Council will licence as a Hackney Carriage and will, in turn, provide a wider choice of accessible taxis to the community.

**People of different gender**

This policy will have a positive impact on young females who according to the Department for Transport Best Practice Guidance on Taxi and Private Hire Vehicle Licensing, are one of the largest groups of users of taxis and private hire vehicles. The equality data collected by the Licensing Service shows that 97% of licensed drivers are male and therefore, those licence holders who are the only income earner in households will have a wider choice of vehicle to choose from when purchasing a vehicle.

The review of the type of vehicle this Council will licence as a Hackney Carriage is based on Telford & Wrekin Council's continued commitment to the safety and the quality of its Hackney Carriage service.

I have no evidence which indicates that this policy will impact on the following characteristics.

**People who are transgender.**

**People with different religion or beliefs**

**People of different sexual orientation**

**Women who are pregnant or breastfeeding**

**People that are married or in a civil partnership**

**People affected by deprivation.**

5. What engagement and consultation have you already carried out?

A full consultation was carried out between 8<sup>th</sup> March 2011 and 21<sup>st</sup> June 2011 with the taxi trade, partner organisations, Councillors, Town & Parish Councils, Residents Associations, Community Associations and Disability Forums. In addition the consultation was published on the local authority website and copies were also placed in the schools and libraries within the borough.

The Council's Licensing Committee a considered report on the proposed review of the type of vehicle the Council the Council will licence as a Hackney Carriage at public meetings on 29<sup>th</sup> March 2010 and again at a public meeting on 7<sup>th</sup> September 2011.

A further consultation has been carried out with the consultees who responded to the consultation in 2011 before the matter goes before another public meeting of the Licensing Committee on 5<sup>th</sup> September 2012.

You can contact the Community Engagement team for support – 82131

**You are at the end of Section 2 - have you completed all questions in this section?**

**Please ensure all questions are answered and then send your information to;**  
[Equalityanddiversity@telford.gov.uk](mailto:Equalityanddiversity@telford.gov.uk)

The Equality and Diversity Team will help you address/respond to any issues in  
**Section 3 – Mitigating Actions**

### **Section 3 – Mitigating Actions**

1. For any significant **negative** impacts identified in Section 2 (Questions 3 & 4), what action have you taken or will you be taking to reduce/manage these impacts?
2. For any significant positive impacts you identified in Section 2 (Questions 3 & 4) what action have you taken or will you be taking to maximise the opportunity?

If the proposed change to the condition relating to the type of vehicle which the Council will licence as a Hackney Carriage is implemented, more drivers will be trained in relation to their responsibilities under the Equality Act 2010.

- 4..The policy contributes to the following aims of the General Equality Duty;
  - **advance equality of opportunity**
  - **foster good relations between different groups**

### **Section 4 – Review and Monitoring**

1. From what date will this policy be implemented?

Any amendments to conditions of licences resulting from the Licensing Committee hearing on 5<sup>th</sup> September 2012 will be implemented at a date to be determined by the Members of the Licensing Committee.

2. When will the actual impacts of the policy be monitored and reviewed?

The impacts of the condition of licence will be reviewed after a period of 12 months from implementation.

3. How will the actual impact of the policy be monitored and reviewed?

Any changes to the Council's conditions of licence resulting from this policy will be monitored by the Licensing Service in relation to data retained on licensed drivers and licensed vehicles on the Council's Licensing databases. This will include the numbers of drivers/vehicles licenced, the numbers of drivers receiving training and the number and nature of complaints from service users relating to drivers and/or vehicles.

Ensure that appropriate confirmation has been given by your line manager.

## **Line Manager/Head of Service Agreement**

Community Impact Assessments will be published online and available on request. This will include the subject document, equality analysis, data sources and consultation evidence.

Please make sure that your Line Manager/Head of Service has been made aware of the content of the impact assessment and that they agree with it.

Arrange for your Line Manager/Head of Service to e-mail confirmation of agreement to; [equalityanddiversity@telford.gov.uk](mailto:equalityanddiversity@telford.gov.uk)

The Equality and Diversity team will create a summary for ease of access, please make sure that you forward any relevant documentation you have referred to with the e-mail.

**Thank you conducting this Community Impact Assessment, should you have any questions please contact 01952 382104 or e-mail [equalityanddiversity@telford.gov.uk](mailto:equalityanddiversity@telford.gov.uk)**