

## Community Impact Assessment

It is intended that you complete this form if you have identified a high negative impact to our communities and employees.

Sections 1 & 2 should be completed early in policy development and before any consultation/engagement activity takes place

Sections 3 & 4 should be completed before policy approval.

**You will find the information from this assessment useful for the Equality Implications section of any report you are completing.**

### Impact Assessment

#### a) Community Impact

1. Will the policy contribute to specific Priority Plan objective(s)?  
Yes (go to Q2)
2. The Policy contributes to the following [Priority Plan objectives](#)

#### **1. Creating a safer community**

#### **(b) Safeguard health and safety of the community**

3. Will this policy have a significant impact on any of the following groups of people? Please mark all boxes indicating whether an impact has occurred, this could be **positive** or **negative**. Mark **None** if there is no impact. Help boxes are available to assist.

People of different ages  
[Helpbox - Age](#)

People with ill health or people with a disability  
[Helpbox - Disability](#)

People of different gender  
[Helpbox - Gender \(Sex\)](#)

People who are transgender  
[Helpbox - Transgender](#)

Different racial groups  
[Helpbox - Race](#)

People with different religion or beliefs  
[Helpbox - Religion or Beliefs](#)

Impact (X)		
Positive	Negative	None
		X
	x	
		x
		X
		X
		X

People of different sexual orientation  
[Helpbox - Sexual Orientation](#)

Women who are pregnant or breast-feeding  
[Helpbox -Pregnancy and Maternity](#)

People that are married or in a civil partnership  
[Helpbox - Marriage or Civil Partnership](#)

People affected by deprivation  
[Helpbox - people affected by deprivation](#)

		X
		X
		X
		X

4. What is the expected impact?

This policy may have a negative impact on the following characteristic :  
**People with a Disability.**  
 If rickshaws are to be licensed they must be licensed as Hackney Carriages. However, rickshaws cannot accommodate wheelchairs.  
 It should be pointed out that although proposed rickshaws will not be wheelchair accessible, they could be used by a significant proportion of people with other disabilities who are ambulant and able to negotiate the step up to the rear seat. For many of these individuals, the use of rickshaws will enable them to see far more of the surrounding natural and historic landscape than they might otherwise have been able to access or view.

I have no evidence which indicates that this policy will impact on the following characteristics:

**People of different ages**  
**People of different gender**  
**People who are transgender**  
**People with different religion or beliefs**  
**People of different sexual orientation**  
**Women who are pregnant or breastfeeding**  
**People that are married or in a civil partnership**  
**People affected by deprivation.**

5. What engagement and consultation have you already carried out?

The applicants have already gained approval to operate within the Parks Area (Telford Town Park). In addition, the Rights of Way Officer and the Gorge Parish Council have agreed in principle to the operation of rickshaws in the specified areas.

You can contact the Community Engagement team for support – 82131

**You are at the end of Section 2 - have you completed all questions in this section?**

**Please ensure all questions are answered and then send your information to;**  
[Equalityanddiversity@telford.gov.uk](mailto:Equalityanddiversity@telford.gov.uk)

The Equality and Diversity Team will help you address/respond to any issues in  
**Section 3 – Mitigating Actions**

### **Section 3 – Mitigating Actions**

1. For any significant **negative** impacts identified in Section 2 (Questions 3 & 4), what action have you taken or will you be taking to reduce/manage these impacts?

It should be pointed out that although proposed rickshaws will not be wheelchair accessible, they could be used by a significant proportion of people with other disabilities who are ambulant and able to negotiate the step up to the rear seat. For many of these individuals, the use of rickshaws will enable them to see far more of the surrounding natural and historic landscape than they might otherwise have been able to access or view.

2. The policy contributes to the following aims of the General Equality Duty

- **advance equality of opportunity**
- **foster good relations between different groups**

### **Section 4 – Review and Monitoring**

1. From what date will this policy be implemented?

Any agreement to licence rickshaws will be implemented by the Members of the Council's Licensing Committee on 9<sup>th</sup> July 2014.

2. When will the actual impacts of the policy be monitored and reviewed?

Members of the Council's Licensing Committee will consider the application and Business Proposal before they make a decision whether or not to licence rickshaws.

3. How will the actual impact of the policy be monitored and reviewed?

Any changes to the Council's conditions of licence resulting from this policy will be monitored by the Licensing Service in relation to data retained on licensed drivers and licensed vehicles on the Council's Licensing databases. This will include the numbers of drivers/vehicles licenced, the number and nature of complaints from service users relating to drivers and/or vehicles.

In addition, we will collate any negative responses from affected organisations and if the need requires, we will refer matters back to the Licensing Committee.

### **Line Manager/Head of Service Agreement**

Community Impact Assessments will be published online and available on request. This will include the subject document, equality analysis, data sources and consultation evidence.

Please make sure that your Line Manager/Head of Service has been made aware of the content of the impact assessment and that they agree with it.

Arrange for your Line Manager/Head of Service to e-mail confirmation of agreement to; [equalityanddiversity@telford.gov.uk](mailto:equalityanddiversity@telford.gov.uk)

The Equality and Diversity team will create a summary for ease of access, please make sure that you forward any relevant documentation you have referred to with the e-mail.

**Thank you conducting this Community Impact Assessment, should you have any questions please contact 01952 382104 or e-mail [equalityanddiversity@telford.gov.uk](mailto:equalityanddiversity@telford.gov.uk)**