

APPENDIX 2 – SKILLS TO EMPLOYMENT PROGRAMME OF ACTIVITY

To be delivered by the end of 17/18

Skills to Employment Programme

Through our **Job Box Programme** we will:

Inspire our future generations by:

- Building on our current website we will enhance it to provide targeted information, advice and guidance all in one place. We will monitor the hits to the relevant sections of the website and develop services and promotion on this basis
- Increasing the numbers of schools actively engaging in UCAS progress to **10** schools
- Provide information and guidance to parents and carers via the web portal
- Influence curriculum delivery in line with local employer needs by sharing sector information from champions
- Provide information on sector work force needs in the local area to enable young people to make an informed decision about career paths locally through business case studies of **10** Telford key sector businesses.

Grow Business by:

- Offering a facility for businesses to upload job vacancies onto the website
- Develop an approach to generate an income by offering paid job adverts on the website
- Supporting **100** businesses to recruit as a direct result of our jobs fairs
- Working with investors to provide training to the local labour market for new job opportunities
- Providing support and a grant facility to small businesses who are new to apprenticeships delivering **75** new apprentices

Engage Unemployed people by:

- Maintaining our youth unemployment levels ensuring they do not rise above **13%** and remain below National levels
- Reduce our NEET Group to below **6%**
- Extend the support offered by our Job Box mentors to a wider group of job seekers including over 50's, ex armed forces, graduates and those facing unemployment.
- Support **200** more people to move into a positive destination by providing one 2 one support.
- Continue to provide our **10** weekly Job Junctions and ensure that residents have access to IT to apply for jobs
- Develop a traineeship programme in the Council to support **12** trainees.
- We will run **6** sector specific jobs fairs
- Provide a training grant to **20** council apprentices who have not secured employment at the end of their placement, to access training to enhance their future employment prospects.

Through our **Life Ready, Work Ready programme** we will:

Inspire young people by:

- Providing **1000** students with work readiness training through our EBL programme.
- Provide a work experience placement opportunities database with **1500** businesses listed.
- Provide **4** schools in the local area with the opportunity to take part in the Young Enterprise programme.
- Provide a brokerage facility for schools to be able to engage with businesses with at least **5** schools actively engaging in the pilot programme.
- Ensure that businesses are providing a consistent work experience programme. We will test this out with **10** businesses
- Provide an opportunity for students to explore a variety of career paths through events and guidance.

Grow Business by:

- Providing the opportunity for at least **20** businesses to engage with school activity through a brokerage facility.
- Developing a set of standards for employers to work to when delivering work experience.
- Engaging with businesses to support on shaping the work readiness programme

Engage unemployed people by:

- Linking in programmes such as Future Focus
- Offering **100** extended work experience placements based on our set of standards for work experience.

Through our **Growth Hub** we will:

Inspire our future generations by

- Providing a stimulating environment for schools and training providers to engage with businesses.

Grow Business by:

- Providing a physical one stop shop for national and local business support and employment and skills programmes to be delivered to businesses joining up and tailoring support
- Providing details of local skills training opportunities for the work force
- Providing a venue for training delivery
- Work with the Telford Business Board Sector Champions to establish skills needs to look to access funding and delivery partners to meet needs delivered through the Hub

Engage unemployed people by

- Providing business start up training support
- Providing an appropriate training facility
- Providing an opportunity to engage with local employers.