

PERSONNEL COMMITTEE

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Minutes of a meeting of the Personnel Committee held on Thursday, 7 January 2016 at 1pm in Meeting Room G2, Addenbrooke House, Ironmasters Way, Telford, TF3 4NT

PRESENT: Councillors K S Sahota (Chair), S Bentley, S Davies, A J Eade, K R Guy, W L Tomlinson and P R Watling

PEB-1 APOLOGIES FOR ABSENCE

Councillor N A Dugmore

PEB-2 DECLARATIONS OF INTEREST

None.

PEB-3 MINUTES

RESOLVED – that the minutes of the meeting of the Personnel Committee held on 22 January 2015 be confirmed and signed by the Chairman.

PEB-4 EXCLUSION OF PUBLIC AND PRESS

RESOLVED – that the public and press be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

PEB-5 APPOINTMENT OF DIRECTOR: CHILDREN'S & ADULT SERVICES (STATUTORY DIRECTOR OF CHILDREN'S SERVICES) AND DIRECTOR: CUSTOMER, NEIGHBOURHOOD & WELLBEING SERVICES

The Human Resources Manager outlined the recruitment process for the positions of Director: Children's & Adult Services (Statutory Director of Children's Services) and Director: Customer, Neighbourhood & Wellbeing Services and the arrangements for the assessment and interview process. Following advertisement of the posts in accordance with the Council's current procedures, one application had been received for each directorship which had been analyzed against the job requirements and the personal specification. Both candidates had also successfully completed an assessment centre. Details of the applications and the analysis, including the results of assessments were presented to the Committee. The Committee examined all the application documents and conducted the final interviews with the candidates. Following full consideration of all the available information, including the results of assessments, the content of written tests and the performance of the candidates during the interview process, it was

RESOLVED –

- (a) that the post of Director: Children’s & Adult Services (Statutory Director of Children’s Services) be offered to Mr Clive Jones subject to the required consultation with Cabinet;**

- (b) that the post of Director: Customer, Neighbourhood & Wellbeing Services be offered to Mr Jonathan Rowe subject to the required consultation with Cabinet.**

The meeting ended at 3.55 pm

Chair.....

Date.....