

## PERSONNEL COMMITTEE

# A

### Minutes of a meeting of the Personnel Committee held on Thursday, 19 May 2016 at 5.30pm in Meeting Room G3/G4, Addenbrooke House, Ironmasters Way, Telford, TF3 4NT

**PRESENT:** Councillors P R Watling (Chair), S Bentley, S Davies, N A Dugmore, A J Eade, R A Overton and W L Tomlinson

**IN ATTENDANCE:** J Eatough, Assistant Director: Governance, Procurement & Commissioning; A Plummer, Single Status Project Manager; and D Moseley, Democratic & Scrutiny Services Team Leader.

#### **PEC-10      Apologies for Absence**

Councillor K R Guy

#### **PEC-11      Declarations of Interest**

None.

#### **PEC-12      Minutes**

**RESOLVED** – that the minutes of the meeting of the Personnel Committee held on 11 February 2016 be confirmed and signed by the Chairman.

#### **PEC-13      Exclusion of Public and Press**

**RESOLVED** – that the public and press be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

#### **PEC-14      Update – Job Evaluation Scheme**

The Assistant Director: Governance, Procurement & Commissioning presented the locally developed bespoke Job Evaluation Scheme for Members to consider and approve discussions with the Trade Unions as the next stage of the ongoing Single Status implementation Process.

Upon questioning, the Single Status Project Manager explained the inclusion of emotional and mental health within the factors included in the proposed Scheme, the Market Factor Policy and the ongoing budget position particularly in relation to claims lodged to date and school budgets.

**RESOLVED** that –

- (a) the proposed Job Evaluation Scheme, at Appendix 1 of the report, be forwarded to the Trade Union National Offices (GMB, Unison and UNITE), in order to seek a formal collective agreement; and

**(b) the Assistant Director: Governance, Procurement & Commissioning be granted delegated power, in consultation with the Chair of the Personnel Committee, to agree changes to the proposed Scheme in order to secure collective agreement.**

The meeting ended at 5.48 pm

**Chair.....**

**Date.....**