

PERSONNEL BOARD

Minutes of a meeting of the Personnel Board held on Thursday 10th May 2012 at 9.30 am at the Civic Offices, Telford

PRESENT: Councillors K.S. Sahota (Chair), R.C. Evans, A.J. Eade, R.A. Overton, C.F. Smith and P.R. Watling

PEB-37 MINUTES

RESOLVED – that the minutes of the meeting of the Personnel Board held on 30th March 2012 be confirmed and signed by the Chairman.

PEB-38 APOLOGIES FOR ABSENCE

Councillor A. Lawrence

PEB-39 DECLARATIONS OF INTEREST

None

PEB-40 EXCLUSION OF PUBLIC AND PRESS

RESOLVED – that the public and press be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972

PEB-41 APPOINTMENT OF DIRECTOR OF CHILDREN & FAMILY SERVICES

At its meeting on 30th March 2012, the Board had resolved to long-list four candidates, and delegated authority to the Managing Director, in consultation with the Cabinet Member for Children, Young People & Families to agree a suitable short-list of candidates for final interview. The Managing Director explained the process of assessing the four long-listed candidates, one of whom had withdrawn their application. One candidate had been recommended to go forward for final interview, and the application details of the candidate, together with a copy of the job description and person specification for the post had previously been circulated to the Board Members.

The Board examined all the application documents and conducted the final interview with the candidate. Following full consideration of all the available information, including the results of assessments, the content of written tests, feedback from presentations, and the performance of the candidate during the interview process, it was

RESOLVED – that the post of Director of Children & Family Services be offered to Ms Laura Johnston.

Chair.....

Date.....

TELFORD & WREKIN COUNCIL

PERSONNEL BOARD - 26 JULY 2012

LOCAL GOVERNMENT PENSION SCHEME (LGPS) : DESIGNATION OF EMPLOYEES OF CERTAIN SCHOOL GOVERNING BODIES OR CLASSES OF EMPLOYEE AS ELIGIBLE FOR MEMBERSHIP OF THE LGPS UNDER REGULATION 8 OF THE LGPS (ADMINISTRATION) REGULATIONS 2008

REPORT OF THE ASSISTANT DIRECTOR: CUSTOMER & PEOPLE SERVICES

1. PURPOSE

To seek formal approval to designate a class of employees of various school governing bodies as eligible for membership of the Local Government Pension Scheme.

2. RECOMMENDATION

That the Council formally agrees, under Regulation 8 of the LGPS (Administration) Regulations 2008, to designate employees of certain school governing bodies as being eligible for membership of the Local Government Pension Scheme where they are not eligible to be a member of an alternate Pension Scheme (e.g. Teachers' Pension Scheme). This approval is in respect of governing bodies of the following types of school within the Borough:

- (a) A Voluntary School;**
- (b) A Foundation School or Foundation Special School maintained by a local authority;**
- (c) Any technical institute or other similar institution which is for the time being assisted by a local authority under the Education Act, 1996;**
- (d) A federated school (within the meaning of the Education Act 2002).**

3. INFORMATION

3.1 Local Government Pension Scheme (Administration) Regulations 2008.

Regulation 8 of the Local Government Pension Scheme (Administration) Regulations 2008 gives the Council discretion to designate either an individual or a class of employees as being eligible for membership of the

Local Government Pension Scheme (LGPS) if they are an employee of the governing body of:

- (a) A Voluntary School;
 - (b) A Foundation School or Foundation Special School maintained by a local authority;
 - (c) Any technical institute or other similar institution which is for the time being assisted by a local authority under the Education Act, 1996;
 - (d) A federated school (within the meaning of the Education Act 2002).
- 3.2 Although the governing body rather than the local authority is the employer a designation means that the school remains in the Telford & Wrekin element of the Fund within the Shropshire County Pension Fund, together with its pension assets and liabilities. Its contribution rate remains at the same level as that of the Council's and remains unchanged.
- 3.3 Schools will be required to abide by the Council's existing policies on discretions and any subsequent changes that are made to those discretions.
- 3.4 A policy setting out the Council's position on designation provides clarity for those schools whose status changes to one of those listed above. Although the school itself can choose to debar employees from membership of the Scheme the Council would not support this since it would lead to unequal treatment of employees between school governing bodies. Such treatment would be referred to the Department for Education.

4. OTHER CONSIDERATIONS

AREA	COMMENTS
Legal Comment	This policy has been developed in accordance with legal guidance on the Regulations
Financial Implications	There are no financial implications for the Council since there is no change in the treatment of employees once the employment transfers from the Local Education Authority to the Governing Body.

Report prepared by Cath Haseley, HR Team Leader, (01952) 383511.